

# ST. PHILIP'S EPISCOPAL CHURCH, DYKER HEIGHTS



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Brooklyn NY 11228  
718-745-2505

## **Faith and Community Ministries**

Episcopal Church Women (ECW) • Brotherhood of Saint Andrew • Adult Faith Formation Studies • "Grappling with Grief" • National Service Day • Community Garden • 9/11 Memorial Mass • St. Francis of Assisi "Blessing of the Animals" • Back-to-School Supply and Food Drives for Needy Families • Christmas Toy Drive • Unwed Mothers' Baby Showers • Easter Egg-xtravaganza • Parish Flea Markets • Narcotics Anonymous • Gamblers Anonymous • Gam-Anon • Opiates/Opioids Anonymous • Dyker Heights Civic Asso.

## **PRIEST-IN-CHARGE WANTED**

**We are seeking a part-time (approx. 15-19 hours a week) man/woman as Priest-in-Charge to provide pastoral care, lead Sunday and holy day worship, and support lay efforts at congregational development and community ministry for a small Brooklyn, NY, parish founded in 1900.**

**This position is perfect for a retired priest or one transitioning into retirement. Other potential candidates would be those seeking part-time employment for family reasons.**

### Where we are:

This century old parish is located in Brooklyn, NY, in a leafy, residential neighborhood within easy subway/bus/car ride to Manhattan and downtown Brooklyn sports, art, entertainment and cultural venues. The local public schools are top-notch. Great restaurants, shops, beaches and parks round out the area's attractions.

The church is located on the highest land point in Brooklyn, which provides both lovely views of the Verrazano Bridge and NYC Harbor and gives logic to the naming of the surrounding area as, "Dyker Heights."

The property is large, which lends the church a feeling of being situated in an almost suburban-like setting. The wonderful century-old sycamore and maple trees provide autumnal color, habitat for local wildlife and shade for our annual parish picnics and flea markets. A quiet Memorial Garden provides a place for respite and reflection, and our community garden boxes provide our apartment-dwelling church members a place to plant flowers and vegetables.

### Gifts and Ministry of the Clergy:

The candidate should have a strong grasp of theology, canon law, and liturgical music, and the ability to preach a sermon that is interesting and flows logically. The candidate should integrate the Sunday bible readings into the larger service and develop a conversation through his/her sermon that provides the listener with practical advice on how to face the challenges of our daily lives, and how to achieve a deeper understanding of the larger world and God's plan.

While the position is part-time, the candidate should be available to provide pastoral care for our members as needed, including visits to sick, hospitalized and homebound members, to be

scheduled at times convenient for the priest. The candidate should be interested in assisting in faith formation and congregational development programs that are lay-led.

The candidate is expected to be an active parish member as well as a priest, leading by example and a positive attitude. It is expected that you, and your family, will participate in parish life, including attending coffee hour, vestry meetings, and parish events in both a supportive and active role.

Gifts & Ministries of the Congregation:

Our parish membership is small but diverse. We warmly welcome newcomers to our parish family. We strive to provide each other with pastoral support and care, despite our differences in age, gender, political viewpoint, or orientation.

Currently, the Parish hosts several recovery programs onsite: Narcotics Anonymous; Gamblers Anonymous; Gam-Anon; and Opiates/Opioids Anonymous.

We share our sanctuary space with New Life Church, an Arabic-Christian church, affiliated with C&MA, which is composed of many individuals who have relocated to the US from war-torn areas in the Middle-East. We have worked with them on several ministries, including providing clothing and emergency food/supplies for displaced families.

Our active parish groups include a Brotherhood of St. Andrew chapter, and an Episcopal Church Women chapter. Two lay-led faith formation groups currently meet regularly on Thursday nights and Mondays at noon, and a lay-led grief support group meets regularly on Thursday evenings. Additionally, spring and fall workdays are an annual parish tradition; the spring event is sponsored by the Brotherhood of St. Andrew as part of their National Service Day.

The local civic association uses our space for its monthly meetings, and our community out-reach committee has developed a calendar of events in conjunction with the association to provide the local community with cultural and entertainment events, and strengthen our ties to the community and its businesses.

Throughout the year a variety of both small and large fundraising events are held, including two seasonal Flea Markets. A Christmas Craft market was instituted this past year with some success, and the committee hopes to expand on the model for next year.

Other annual parish events include our St Francis of Assisi Feast Day animal blessing, Thanksgiving and Christmas parish luncheons, 911 Memorial Mass, Mardi Gras celebration, a four-week Lenten prayer and reflection series, and our September parish picnic. Periodically, on Friday nights, the church hosts Taize or soaking prayer services. These activities are currently lay-led and the candidate and his/her family are encouraged to become part of these events.

Parish Financial Information:

The parish has 27 pledging units providing roughly half of the parish's annual budget, and has approximately 35 regularly attending families. The average Sunday attendance is 25.

Since the last rector fifteen years ago, the parish has called three PICs, and seeks a fourth. Currently, we have a steady supply priest.

The parish has had a balanced budget for the last 10 years, and has not reached into its endowed funds during this time to pay for repairs or salaries. Interest from those funds supplements the budget. Licenses to use the parish buildings for specific purposes provide additional income.

Strict accounting and audit protocols are followed in all financial matters. All necessary and required diocesan reports and audits are timely submitted. Attendance and vote at the diocesan convention is strictly maintained.

The parish is currently undertaking the development of a five-year action plan.

Other Staff

The parish employs a part-time sexton and per diem organist, and contracts with a landscape company for grounds maintenance.

Compensation Package:

The parish will provide the successful candidate with the diocesan-approved financial package prorated to reflect the part-time nature of the job, and subject to negotiation. In addition, the successful candidate will be provided with the use of a 6-room apartment with full bath, kitchen, washer/dryer and dishwasher, and an attached garage. Fully paid utilities are included. While the property feels suburban, this residential neighborhood is short of parking so the dedicated garage is a marvelous perk when coming home late at night, or during inclement weather. The priest is also provided with a separate office and waiting area, accessible from the parish hall entrance, for his/her use.

Next steps:

In the Diocese of Long Island, clergy applying for positions in congregations where a Priest-in-Charge is being appointed are asked to send cover letter, resume and Office for Transition Ministry (OTM) Portfolio directly to "The Rev. Canon Thomas Orso," at [torso@dioceseli.org](mailto:torso@dioceseli.org). Please send a hardcopy to the parish's warden, at the address above, to ensure prompt consideration.

Thank you! We look forward to hearing from you.